CS ENERGY POLICY

Procurement

Policy statement

CS Energy will ensure procurement supports safe and reliable operations, creates value, manages risk, and is conducted ethically and in compliance with legal and governance requirements.

Objectives

CS Energy is committed to:

- **Protect people and operations:** plan and execute procurement in a way that supports safe work, reliable operations and secure supply.
- **Create value:** deliver value for money through whole-of-life thinking, disciplined sourcing, effective market engagement and strong contract management.
- **Manage risk:** apply fit-for-purpose governance and controls that are proportionate to value, criticality, market complexity and supply risk.
- **Act with integrity:** make fair, ethical and transparent decisions, manage conflicts of interest and protect confidential and commercially sensitive information.
- **Support responsible outcomes:** align with the Queensland Procurement Policy 2026 by considering Queensland, regional, SME, family business and First Nations participation where relevant and appropriate, reducing unnecessary complexity, encouraging innovation, and considering environmental, social and ethical supply chain outcomes.
- **Plan with intent:** define demand early, understand the market, and choose sourcing and contracting strategies that best meet business need and supply conditions.
- **Govern with discipline:** comply with legal and regulatory obligations, the Queensland Procurement Policy, and CS Energy's procurement framework, delegations and procedures.

Scope

- This policy applies to all CS Energy employees, contractors and consultants involved in procurement, and to all procurement lifecycle activities across CS Energy and its subsidiaries, including planning, sourcing, purchasing, supplier engagement, contract management, performance monitoring, benefits realisation and contract close-out.
- This policy is supported by the Procurement Framework, Procurement Procedures, Supplier Code of Conduct and related standards, which set out the controls, roles, approval requirements and processes for managing procurement risk, compliance and supplier performance.

Responsibilities

The Board will:

- Approve the Procurement Policy.
- Set the overall governance framework through approved policies, delegations, the Code of Conduct, and risk appetite.

Executive Management will:

- Ensure procurement supports CS Energy's strategy, operational priorities and risk settings.
- Promote a culture of safety, integrity, accountability and commercial discipline in procurement and contract management.
- Approve and maintain procedures, controls and assurance arrangements that support fit-for-purpose procurement governance.
- Provide the capability, systems and resources needed for effective sourcing, contract management and supplier oversight.
- Maintain clear accountability for contract ownership, supplier performance, benefits realisation and assurance over high-value, high-risk or operationally critical suppliers.

All staff, including contingent workers, will:

- Follow this policy and CS Energy's procurement framework, procedures and delegations when planning, sourcing, purchasing and managing contracts.
- Make decisions that are safe, ethical, evidence-based and proportionate to the value and risk of the procurement activity.
- Identify, declare and manage conflicts of interest, handle gifts and benefits appropriately, and protect confidential and commercially sensitive information.
- Promptly report procurement risks, control failures, suspected fraud or improper conduct, and instances of non-compliance.
- Ensure any exceptions to, or departures from, approved procurement processes are justified, approved in accordance with delegations, documented and retained, with material or systemic non-compliance reported through appropriate governance and assurance channels.

Actions

CS Energy will support this policy by:

- Maintaining fit-for-purpose procurement governance, capability, systems and assurance.
- Applying supplier due diligence, supplier performance monitoring and assurance arrangements that are proportionate to supplier risk, including ethical, legal, safety, cyber, information security, modern slavery, business continuity and supply chain risks.
- Considering operational technology, information security, business continuity and critical supplier resilience requirements for high-value, high-risk or operationally critical procurements.
- Using standard processes, templates and controls to support consistent and efficient procurement practice.
- Building procurement and contract management capability across the business.
- Monitoring performance, compliance, benefits realisation and supplier outcomes to drive continuous improvement across the procurement lifecycle.
- Reviewing procurement policy, procedures and controls periodically, and following material changes to legislation, government policy, market conditions, assurance findings or business risk.

Related legislation, policies, standards and regulations

CS Energy acknowledges the following:

- *Financial Accountability Act 2009 (Qld)*
- *Corporations Act 2001 (Cth)*
- *Government Owned Corporations Act 1993 (Qld)*
- *Corporate Governance Guidelines for (Queensland) Government Owned Corporations 2009*
- *Queensland Procurement Policy (QPP 2026)*
- *Competition and Consumer Act 2010 (Cth)*
- *Modern Slavery 2018 (Cth)*

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